

Occupational Health and Safety Management Approach

I. Purpose and Management Principles

Wison Engineering Services Co. Ltd. (the "Company") puts people first and is committed to providing a healthy and safe work environment for employees and other relevant personnel, preventing work-related injuries, occupational diseases, and other occupational health and safety incidents.

The Company complies with applicable occupational health and safety laws and regulations and continuously improves its occupational health and safety management system. The Company manages occupational health and safety risks in its offices, engineering projects, and related business activities in accordance with the principles of risk proportionality, prevention first, full participation, and continuous improvement.

II. Scope of Application

The occupational health and safety management approach (the "Approach") applies to the Company and its subsidiaries and outlines the Company's overall arrangements for promoting occupational health and safety management in subsidiaries over which it has operational control. Each subsidiary implements the relevant requirements based on its business nature, local laws and regulations, contractual requirements, the Company's degree of operational control, and its existing management systems. The Company will also impose applicable occupational health and safety requirements on contractors, subcontractors, and other relevant personnel, based on contractual relationships, on-site management responsibilities, and actual influence.

III. Occupational Health and Safety Commitments

- Comply with applicable occupational health and safety laws and regulations and continuously improve the occupational health and safety management system in line with ISO 45001 requirements.
- Identify, assess, and control occupational health and safety risks in the workplace and at project sites.
- Set occupational health and safety objectives and improvement plans, monitor relevant performance, and continuously improve through incident investigations and corrective actions.
- Provide employees and relevant contractors with safety training, protective measures, and emergency arrangements appropriate to their positions and on-site risks.



- Encourage employees and relevant personnel to promptly report hazardous situations and to take appropriate stop-work or risk-avoidance measures when imminent safety risks exist.
- Incorporate applicable occupational health and safety requirements into contractor pre-qualification and project site management, and promote continuous improvement in contractors' safety performance.

IV. Governance and Responsibilities

The Company's management is responsible for leading relevant departments to continuously improve the effectiveness of the occupational health and safety management system, reviewing occupational health and safety management commitments and policies, driving the formulation and breakdown of relevant objectives and targets, and supporting reasonable resource allocation. The QHSE Department is responsible for the coordination of the management system, risk assessments, objectives and targets; training; inspections; incident investigations; emergency response; and performance reporting; Project teams are responsible for implementing on-site requirements; The HR, Procurement, Legal, Compliance, and other relevant departments provide support in accordance with their respective responsibilities.

V. Documentary Basis, Management Approval, and Disclosure

The Approach has been prepared based on the Company's current "Quality, Health, Safety, and Environment Policy", its Quality, Health, Safety, and Environment Management System, and related occupational health and safety policies and procedures, with reference to the management measures and performance disclosed in the Company's "2025 Environmental, Social and Governance Report". The Approach is a public summary of existing management principles, commitments, and arrangements and does not supersede or amend any current policies, systems, or procedures. The Approach has been reviewed, endorsed, and approved by the management of the Company and will be reviewed and updated as appropriate based on laws and regulations, business activities, project risks, and management practices.

Approving Body: Management of Wison Engineering Services Co. Ltd.